

## Comparison of State Legislator Retirement Systems

State	Legislator Salary	Retirement Structure
New Mexico	None	Tied to cost index of meal and lodging expenses in Santa Fe
Kansas	\$88.66/day	Retirement calculation based on statutory set amount
Montana	\$82.64/day	Same as employees
Vermont	\$676.56/week	No retirement
Utah	\$273/day	Multiplier higher than employees
New Hampshire	\$200/two-year term	No retirement
Kentucky	\$188.22/day	Multiplier higher than employees
North Dakota	\$167/day	No retirement
Wyoming	\$150/day	No retirement
Nevada	\$146.29/day	Multiplier higher than employees
Federal	\$ 174,000	Same as employees
California	\$ 97,197	No retirement
Pennsylvania	\$ 85,339	Retire earlier than employees
New York	\$ 79,500	Same as employees
Michigan	\$ 71,685	Same as employees
Illinois	\$ 67,836	Retire earlier, higher multiplier than employees
Ohio	\$ 60,584	Same as employees
Massachusetts	\$ 60,033	Same as employees
Hawaii	\$ 59,004	Multiplier higher than employees
Wisconsin	\$ 50,950	Retire earlier, higher multiplier than employees
Alaska	\$ 50,400	Same as employees
New Jersey	\$ 49,000	Multiplier higher than employees
Maryland	\$ 45,207	Multiplier higher than employees
Delaware	\$ 44,541	Retire earlier than employees
Alabama	\$ 42,849	No retirement
Washington	\$ 42,106	Same as employees
Arkansas	\$ 39,400	Retire later than employees
Oklahoma	\$ 38,400	Retire earlier, higher multiplier than employees
Missouri	\$ 35,915	Multiplier higher than employees
Minnesota	\$ 31,141	Same as employees
Colorado	\$ 30,000	Same as employees
Florida	\$ 29,697	Multiplier higher than employees
Connecticut	\$ 28,000	Same as employees
Iowa	\$ 25,000	No retirement
Indiana	\$ 24,140	401(k) instead of employee plan
Arizona	\$ 24,000	Multiplier higher than employees
Oregon	\$ 23,052	Same as employees
Tennessee	\$ 20,884	Multiplier higher than employees
West Virginia	\$ 20,000	Salary plus pension after 70
Virginia	\$ 18,000	Same as employees
Georgia	\$ 17,342	Multiplier higher than employees
Louisiana	\$ 16,800	No retirement
Idaho	\$ 16,684	Same as employees

Rhode Island	\$	15,171	No retirement
Maine	\$	14,074	Same as employees
North Carolina	\$	13,951	Multiplier higher than employees
Nebraska	\$	12,000	No retirement
South Carolina	\$	10,400	Multiplier higher than employees
Mississippi	\$	10,000	Same as employees, plus second legislator pension
<b>Texas</b>	<b>\$</b>	<b>7,200</b>	<b>Linked to state judge salary</b>
South Dakota	\$	6,000	No retirement